

Gender Programme Coordinator
(0.88 fte – 1.0 fte)

Impunity Watch (IW) is a non-profit human rights organisation (www.impunitywatch.org) which researches the root causes of impunity for serious crimes under international law, as well as the obstacles to its reduction. IW advocates for the voices of affected individuals and communities to be meaningfully included in the design and implementation of policies that advance victims' rights for truth, justice, reparations, as well as guarantees of non-recurrence. We promote local actors' active involvement in transformation after violence and abuses, and we also support informal initiatives that complement formal transitional justice mechanisms.

We work in a broad range of countries, and we have offices in Burundi, Guatemala and The Netherlands. We are currently looking for a **Gender Programme Coordinator** to be based in The Netherlands, The Hague, to start as soon as possible.

Tasks and Responsibilities

- Coordinate and oversee the implementation of IW's programmes on gender and gender-transformative justice in line with priorities established in its Strategic Plan for 2017-2021
- Coordinate and oversee IW's comparative research in the area of gender and transitional justice including in Guatemala and Burundi on violent and dominant masculinities and tackling patriarchal hierarchies of power. Tasks include the design of comparative research frameworks and the production of research for policy documents targeting relevant international policymakers and forums.
- Develop and coordinate the implementation of an international lobby strategy targeting relevant international decision makers and policy agenda's such as UN Security Council resolutions on the Women, Peace and Security Agenda, CEDAW, SDG 16+ and regional organisations such as the EU and AU.
- Organisation of expert meetings and side events
- Writing of op-eds and short articles
- Actively pursue fundraising opportunities
- Contribute to the development of IW's network of policymakers, experts and donors relevant to the issue of gender-transformative justice.
- Contribute to IW's general strategic development as an organisation, including assistance to different activities and events that are important to this broader goal when needed.

Qualifications

- Master degree or equivalent in transitional justice, human rights, gender and/or women studies, social sciences, development studies or related disciplines;
- At least 5-10 years working experience. Previous experience in conflict affected countries and/ or work in the field of gender is a great asset; preferably in the countries where IW is working
- Proven ability to set up and coordinate research projects that have a policy objective and to translate research findings into high quality policy documents
- Proven experience in international advocacy and lobbying work targeting senior policymakers and intergovernmental organisations.

- Pro-active and being able to work independently as well as being part of a diverse and international team
- Good understanding of recent (international) developments in the field of impunity, transitional justice, gender, peace and security issues
- Excellent writing skills in English. Preferred candidates would have published in IW's field of work and have working level knowledge of French and/ or Spanish

Our offer

- The opportunity to work with a committed and dedicated team across the world;
- Salary in line with responsibilities and experience and an attractive benefits package;
- Working in an open atmosphere, with personal responsibilities and the freedom to develop your own ideas;
- Job title may be amended to reflect candidate's number of years of experience.

Application instructions

Do you recognise yourself in this job announcement? Then please submit electronically to vacancy@impunitywatch.org, in English, the following:

1. Motivation letter that specifically addresses your suitability to perform the job responsibilities details above
2. Your CV
3. Unedited English language writing sample (or link to such a sample)
4. A list of two references

Kindly state "Gender Programme Coordinator" in the subject header.

Applications will be reviewed on a rolling basis.

Only those offered interviews will be contacted.

For more information about Impunity Watch, please visit our website: www.impunitywatch.org

No agencies please.